

# Home Performance Installer



## Position Description:

Custom Mechanical is now hiring for a Home Performance position which requires an individual who is motivated, enjoys manual labor, and works well with others. While specific experience in the home-performance field is not required, knowledge of tools, and general experience in the home maintenance/construction industry is beneficial. Home Performance position includes but is not limited to: caulking, weather-stripping, insulation services, encapsulated crawlspace systems, and other tasks designed to increase the efficiency of the building envelope. Crew member will be asked to ensure the job site is properly prepared and that the execution of the work goes smoothly. Individual must have a physical ability to climb ladders, enter crawlspaces, attics, and all other dwelling areas. Must be able to perform manual labor for extended periods of time under sometimes unfavorable weather conditions.

## Required:

- Valid driver's license
- Dependable transportation
- Ability to pass a background check, driver's check, and drug test

## Preferred, but not required:

- Working knowledge and use of hand tools
- Experience in residential construction and/or home maintenance fields

## Schedule:

This is a full-time, year-round position that includes overtime opportunities and up to 4 weeks of vacation accrued under the company's Paid Time Off Policy.

## Benefits:

Subject to employment terms, position, and longevity. They may include: cell phones, employee health insurance coverage, life insurance, IRA plan match, uniforms, vehicle, paid holidays, employee and family discounts on parts and services, performance based bonuses and paid time off.

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